

2012

Washington Indian Child Welfare Summit



2012 Washington Indian Child Welfare Summit

Conference At-A-Glance

Tuesday, October 9, 2012

07:00 a.m.—05:00 p.m. Registration
08:30 a.m.—10:30 a.m. Opening General Session
10:30 a.m.—10:45 a.m. Break
10:45 a.m.—12:00 p.m. Breakout Session I
12:15 p.m.—01:30 p.m. Luncheon (Hot Buffet)
01:30 p.m.—03:00 p.m. Breakout Session II
03:00 pm. —03:30 p.m. Break
03:30 p.m.—05:00 p.m. Breakout Session III
06:00 p.m. Supper/Chehalis Canoe
Family

Wednesday, October 10, 2012

07:00 a.m.—02:00 p.m. Registration
07:00 a.m.—08:00 a.m. Breakfast (Hot Buffet)
08:00 a.m.—08:30 a.m. Opening General Session
08:30 a.m.—10:00 a.m. Breakout Session IV
10:00 a.m.—10:15 a.m. Break
10:15 a.m.—11:45 a.m. Breakout Session V
12:00 p.m.—02:00 p.m. Luncheon (Plated)
02:00 p.m.—03:30 p.m. Breakout Session VI
03:30 p.m.—03:45 p.m. Break
03:45 p.m.—04:30 p.m. Conference Wrap Up
04:30 p.m. Adjourn

Presented by

WA State Indian Policy Advisory Committee

Sponsored by

Casey Family Programs
Chehalis Tribe
Confederated Tribes of Colville
Jamestown S’Klallam Tribe
Lower Elwha Klallam Tribe
Spokane Tribe
Juvenile Rehabilitation Administration
WA-PCJJ

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Tuesday, October 9, 2012

07:00 a.m.—05:00 p.m.	Registration	Conf. Center Lobby
07:00 a.m.—08:30 a.m.	Breakfast (Hot Buffet)	
08:30 a.m.—10:30 a.m.	Opening General Session	Salon A
Invocation	Cindy Andy, Tribal Elder	
Welcome	David Burnett, Chairman, Chehalis Business Council	
Welcome	Robin Arnold Williams, Secretary, Department of Social and Health Services	
Welcome	Liz Mueller, Chair, Indian Policy Advisory Committee	
Keynote Address	Anita Fineday, Managing Director, Indian Child Welfare Programs, Casey Family Programs	
10:30 a.m.—10:45 a.m.	Break	
10:45 a.m.—12:00 p.m.	Breakout Session I	
12:15 p.m.—01:30 p.m.	Lunch (Hot Buffet)	Salon A
01:30 pm. —03:00 p.m.	Breakout Session II	
03:00 p.m.—03:30 p.m.	Break	
03:30 p.m.—05:00 p.m.	Breakout Session III	
6:00 p.m.	Supper	Salon A
	Chehalis Canoe Family	

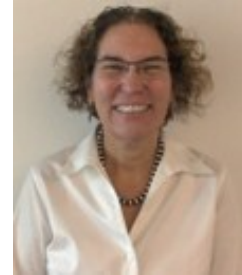
Wednesday, October 10, 2012

07:00 a.m.—02:00 p.m.	Registration	Conf. Center Lobby
07:00 a.m.—08:00 a.m.	Breakfast (Hot Buffet)	Salon A
08:00 a.m.—08:30 a.m.	General Session I	Salon A
Invocation	Dan Gleason, Councilmember Chehalis Tribe	
Welcome	Denise Revels Robinson, Assistant Secretary Children's Administration, Department of Social and Health Services	
Welcome	Helen Fenrich, Secretary Indian Policy Advisory Committee	
08:30 a.m.—10:00 a.m.	Breakout Session IV	
10:00 a.m.—10:15 a.m.	Break	
10:15 a.m.—11:45 p.m.	Breakout Session V	
12:00 p.m.—01:45 p.m.	General Session II/Luncheon	Salon A
Keynote Address	Starcia Ague, University of Washington <i>"From Strife to Triumph, the Rise of a Champion for At-risk and Delinquent Youth"</i>	
02:00 p.m.—03:30 p.m.	Breakout Session VI	
03:30 p.m.—03:45 p.m.	Break	
03:45 p.m.—04:30 p.m.	Conference Closing	Salon A
	Liz Mueller, Chair, Indian Policy Advisory Committee	
4:30 p.m.	Adjourn	

Keynote Speakers

Tuesday, October 9, 2012: Opening General Session

Anita Fineday became the Managing Director of the Indian Child Welfare Program for the Casey Family Programs in 2011. She previously served as the Chief Judge for the White Earth Tribal Nation for 14 years. She holds a Master's degree in Public Administration from the Harvard University's Kennedy School of Government and a Juris Doctorate from the University of Colorado School of Law. She has previously served as a judge for the Las Vegas Paiutes Tribe, the Leech Lake Band of Ojibwe and the Grand Portage Band of Chippewa. She has also taught federal Indian law and policy at the tribal college, university and law school levels. She is an enrolled member of the White Earth Tribal Nation. She is the mother of two daughters and the grandmother of three children.



Anita Fineday

Wednesday, October 10, 2012: General Session II



Starcia Ague

Starcia Ague is a 2012 graduate of Washington State University and works as a research coordinator in the University of Washington's Division of Public Behavioral Health and Justice Policy. Her personal experience with the juvenile justice system began in early childhood being raised in the presence of child abuse, poverty and adults engaged in unlawful activity. Incarcerated for 6 years at the age of 15, her story is a testament to the power of refusing to take no for an answer. Starcia has been leading a crusade for reforms in the juvenile justice system and advocating for at-risk and delinquent youth. She has been a contributor to the MacArthur Foundation's Models for Change juvenile justice reform initiatives in Washington, was the 2009 recipient of Washington State's Spirit of Youth Award and currently serves on the Governor's Washington State Partnership Council on Juvenile Justice.



Breakout Agenda At-A-Glance

Tuesday, October 9, 2012

Session I: 10:45 a.m.—12:00 p.m.

Breakout Title	Room
The Best Interest of the Child (Repeats Session IV)	Chehalis Salon A
Importance of Placement for American Indian Children (Repeats Session VI)	Chehalis Salon B
Dependency 101: Basics of the Dependency Proceeding in State Juvenile Court	Chehalis Salon C
Tribal Foster Home Licensing Process	Chehalis Salon D
LICWAC Training (PART ONE OF TWO PARTS)	Chehalis Salon E
ICW Qualified Indian Expert Witness	Chehalis Salon F
History and Importance of Government to Government in ICW Proceedings	Falling Timbers A
Differential Response in Indian Country	Falling Timbers B

Session II: 01:30 p.m.—03:00 p.m.

Breakout Title	Room
Building Working Relations with Tribes and Tribal Courts	Chehalis Salon A
Reuniting Adopted Native Children with Their Families Pre ICWA	Chehalis Salon B
Tribally Driven Improvement of ICWA Performance in State Welfare System	Chehalis Salon C
Creating Effective Partnerships w/ Youth, Family & Tribe for Mental Health	Chehalis Salon D
Program and Services Designed to Prevent the Breakup of the Indian Family	Chehalis Salon E
LICWAC Trainings (PART TWO OF TWO PARTS)	Chehalis Salon F
Legal Notice to Tribes	Falling Timbers A
Impact of Washington State Retrocession	Falling Timbers B

Session III: 03:30 p.m.—05:00 p.m.

Breakout Title	Room
Laws. Policies. Lived Experience – A River of Culture (Repeats Session VI)	Chehalis Salon A
GAL training on Working with Children from Indian Country Perspective	Chehalis Salon B
Difficult Client? Resistant Client? WE Can Help	Chehalis Salon C
Healing Lodge of the Seven Nations	Chehalis Salon D
Panel of Youth to Discuss their JRA Experience	Chehalis Salon E
Family Team Decision Making	Chehalis Salon F
Children's Administration New Home Study	Falling Timbers A
Candid Conversation with Tribal & State Court Representatives	Falling Timbers B

Breakout Agenda At-A-Glance

Wednesday, October 10, 2012

Session IV: 09:00 a.m.—10:30 a.m.

Breakout Title	Room
The Best Interest of the Child (Repeated from Session I)	Chehalis Salon A
Best Social Work Practice- Effective Court Preparation	Chehalis Salon B
Disproportionality	Chehalis Salon C
State & Tribal Agreements	Chehalis Salon D
ICPC: How to Navigate Across State Lines & Indian Country	Chehalis Salon E
Development of Inter Governmental Agreement between JRA & Tribes	Chehalis Salon F
Washington Indian Child Welfare Case Review	Falling Timbers A
Permanency Planning When a Tribe Does Not Support Adoption	Falling Timbers B

Session V: 10:15 a.m.—11:45 a.m.

Breakout Title	Room
(Ethics) Lawyer professionalism and Social Media	Chehalis Salon A
Customary Adoption	Chehalis Salon B
History and Importance of Government to Government in ICW Proceedings	Chehalis Salon C
Sharing information with State to Tribe and Tribe to State	Chehalis Salon D
Reuniting Adopted Native Children with Their Families Pre ICWA	Chehalis Salon E
Port Gamble S'Klallam Maternal & Infant Home Visiting Program	Chehalis Salon F
Early Engagement with the Tribes in All Cases	Falling Timbers A
Program and Services Designed to Prevent the Breakup of the Indian Family	Falling Timbers B

Session VI: 02:00 p.m.—03:30 p.m.

Breakout Title	Room
Youth Voice: A Catalyst To System Reform	Chehalis Salon A
Importance of Placement for American Indian Children	Chehalis Salon B
Social Work Practice and Writing Effective ISSP's	Chehalis Salon C
Initial Child Abuse Investigations – The Multidisciplinary Team Approach	Chehalis Salon D
Laws. Policies. Lived Experience – A River of Culture (Repeated from Session III)	Chehalis Salon E
Overview and Impact of Washington State ICWA	Chehalis Salon F
Federal IV E Application Process a Tribal Perspective	Falling Timbers A
Judicial Roundtable	Falling Timbers B
Native American Residential Boarding School Impacts	Eagles Landing

Tuesday, October 9, 2012

Session I: 10:45 a.m.—12:00 p.m.

The Best Interest of the Child (Repeats Session III)

Chehalis Salon A

Under jurisprudence, first found in the United States, the judicial officer hearing matters involving children must constantly keep “the best interests of the child” in mind in making every decision affecting the child. What a judicial officer considers, and how opposing or conflicting interests are balanced, often depends upon the type of decision being made. For instances certain factors are more important early in the dependency proceeding while others play a more major role whenever a child may become legally free after termination. Determining the child’s tribal affiliation, and thereafter including the knowledge and preferences of the tribe as a “best interest” consideration, should happen as early as possible in the process and continue throughout. Suggestions concerning what a judicial officer in the State Courts should ask and determine at the different hearing types to ensure it considers the best interests of every child including when applicable the Indian child will be the subject of this presentation.

Presented by: Kathryn Nelson, Richard T. Okrent, Shannon Thomas

Importance of Placement for American Indian Children

Chehalis Salon B

For native youth the system can be a very unstable environment, kids are lost without the structure and safety of their families and culture. This workshop will talk about why we need to place native kids in native homes and what happens when our most valuable resource (our children) feels lost and unwanted. Material taken from NICWA’s Positive Indian Parenting curriculum and Heritage & Helping Series, Module V Permanency Planning for Indian Children.

Presented by: Debra Clayton

Dependency 101: Basics of the Dependency Proceeding in State Juvenile Court

Chehalis Salon C

In this session the presenters will discuss the legal underpinnings of the dependency process in state juvenile courts. The presenters will provide a timeline for dependency proceedings and will explain legal standards, burdens of proof, and definitions of key terms. The session will also include a discussion of how these standards, burdens and definitions may be different under the Indian Child Welfare Act.

Presented by: Thurman Lowans, Carrie Wayno

Tribal Foster Home Licensing Process

Chehalis Salon D

The Tribal Foster Home Licensing workshop will focus on the background and history of the Port Gamble S’Klallam Tribe’s Foster Home Licensing Program. We will discuss or negotiating process, the licensing standards used by the Tribe and applicable laws to tribal licensing. We will share the benefits and challenges of the program operation and will provide guidance for Tribes’ preparing to start their own programs.

Presented by: Jolene George, Andrea Smith

LICWAC Training (PART ONE OF TWO PARTS)

Chehalis Salon E

This presentation will discuss LICWAC’s, their functions, and will provide insight and training opportunities from the LICWAC manual.

Presented by: Roxanne Finney, Trudy Marcellay, Liz Mueller

ICW Qualified Indian Expert Witness

Chehalis Salon F

The ICW Qualified Indian Expert Witness is an essential element of the framework for managing Indian child welfare cases defined by the Indian Child Welfare Act. What qualifications and experience should a person have to be an ICW Qualified Indian Expert? Do the people that typically play that role in state court proceedings have such qualifications? How can tribal and state systems work together to ensure that competent people are available to provide the vital information a court must hear in order to make determinations compliant with Federal and State Indian Child Welfare Acts?

Presented by: Karen Dinan, Ken Levinson

Breakout Descriptions

Tuesday, October 9, 2012

Session I: 10:45 a.m.—12:00 p.m.

Continued

History and Importance of Government to Government in ICW Proceedings

Falling Timbers A

This presentation will look at the history of ICWA with a particular focus upon how and why the intent of ICWA was to curtail state authority and enhance tribal authority. I will also focus upon how the provisions of ICWA are designed to promote greater tribal-state cooperation around child welfare on a government-to-government basis and discuss how that concept has been expanded through federal policies, such as the HHS consultation policy, and other federal laws, specifically the Fostering Connections to Success and Increasing Adoptions Act of 2008 dealing with Title IV-E of the Social Security Act.

Presented by: Jack Trope

Differential Response in Indian Country

Falling Timbers B

Because of the strained resources of child welfare agencies, an increase in the volume of reports, and a philosophical shift toward family-centered, family led child welfare practice, Child Protection Systems (CPS) are taking action to introduce significant reforms. One such reform is the use of an approach known as differential response, in which CPS agencies offer both traditional investigations and assessment alternatives to families reported for child abuse and neglect, depending on the severity of the allegations and other considerations. Some tribes are now examining their own practice and see similarities to their own traditional beliefs and practices with that of the practice of differential response, and, in some cases, are instituting differential response or collaborating with their state officials in implementing. This workshop will describe the Differential Response approach and its movement throughout the United States and now into Indian Country and encourage conversations as well as build relationships to support the work that may need to occur. The disparities in the child welfare system are alarming for Indian Country; therefore, it is critical that we examine ways to build and partner with one another. The hope is to inspire American Indian communities to enhance their work with families and provide opportunities for them to take away new ideas by highlighting the work that is already occurring with and by various tribes. This workshop will provide an arena for everyone involved to gain greater awareness about Differential Response, and foster opportunities for networking and developing supportive connections amongst participants.

Presented by: Jackie Crow Shoe

Session II: 01:30 p.m.—03:00 p.m.

Building Working Relationships with Tribes, Tribal Courts, and State Courts

Chehalis Salon A

Congress passed the ICWA in 1978 in response to the alarmingly high number of Indian children being removed from their homes by both public and private agencies. Implementation of the act has presented some challenges, but over time many tribes and states have found methods to serve their common purposes and provide for the safety of children and families. Today collaboration and authentic engagement of Tribes and State Courts in the area of child protection is recognized as a best practice. In this session we will discuss the history of the challenges and some of the innovative collaboration possible to ensure permanency and safety for Native American children. We will discuss procedural practices and accommodations to engage and encourage Tribal participation when a case is filed in State court.

Presented by: Mark Pouley, Michelle Ressa

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Session II: 01:30 p.m.—03:00 p.m.

Continued

Reuniting Adopted Native Children with Their Families Pre ICWA

Chehalis Salon B

Most of the adoptees are now adults or it is their descendants seeking identify with the tribal or the birth families. Most of the adoptions took place prior to the ICWA so the tribal identity wasn't maintained in many of the records. Some Tribes have made provisions in the tribal enrollment ordinances for the adoptees coming back to the Tribes and meeting criteria standards. Since Governor Louke's Accord, the Tribal Courts have the same standings as the County Superior Courts and the State Vital Records honors those Tribal Court Orders. The idea of my presentation is to assist and advise tribes how to begin this process.

Presented by: Patricia Rudd

Tribally Driven Improvement of ICWA Performance in State Welfare Systems

Chehalis Salon C

The QUICWA Compliance Collaborative, a project through the Indian Child Welfare Program at the Minneapolis American Indian Center, is funded by the Office of Minority Health to address the health of Indian children impacted by child abuse. The project focuses on the responses required by the Indian Child Welfare Act (ICWA) of state child welfare systems. The QUICWA Compliance Collaborative is a national consortium of Indian tribes, urban organizations, and advocacy groups who work on Indian child welfare issues. Members of the QUICWA Compliance Collaborative will use Indian Child Welfare Act performance data to advocate for change in the behaviors, practices and policies of child welfare systems throughout the country. Members of the QUICWA Compliance Collaborative will also use the data to identify ICWA performance trends across local agencies and use those local trends to impact ICWA policy at the national level. Data will only be shared in aggregate form with no direct reference to any individual.

Presented by: George McCauley, Paul Minehart

Creating Effective Partnerships w/ Youth, Family & Tribe for Mental Health

Chehalis Salon D

This session will discuss the importance of creating effective partnerships between case managers, mental health professionals, tribal representatives, family members, and youth to ensure that culturally sensitive mental health services are provided to dependent youth, regardless of their level of need or location. An explanation of mental health treatment options between tribal and state providers, in addition to strategies to ensure proper communication between stakeholders, goal setting, and case management will be discussed.

Presented by: Chori Folkman, Christina Parker

Program and Services Designed to Prevent the Breakup of the Indian Family

Chehalis Salon E

This presentation will include discussion of the legal definition of Active Efforts and the legal standard that must be met, relating to Active Efforts, for an Indian child to be removed from a parent's care.

Presented by: Elizabeth Berris, Tom Tremaine, Michael Yates

LICWAC Trainings (PART TWO OF TWO PARTS)

Chehalis Salon F

This presentation will discuss LICWAC's, their functions, and will provide insight and training opportunities from the LICWAC manual.

Presented by: Roxanne Finney, Trudy Marcellay, Liz Mueller

Legal Notice to Tribes

Falling Timbers A

Legal requirements in providing notice in child welfare cases to Tribes.

Presented by: Lisa Lydon, Lorraine Parlange

Impact of Washington State Retrocession

Falling Timbers B

In 1953 Congress passed Public Law 280. Under this law the federal government delegated some of its authority over Indian country to state governments and granted states authority to exercise state criminal and civil jurisdiction in Indian country to the same extent as elsewhere in the state.

Presented by: Colleen F. Cawston, Sheila Huber

Breakout Descriptions

Tuesday, October 9, 2012

Session III: 03:30 p.m.—05:00 p.m.

Laws. Policies. Lived Experience – A River of Culture

Chehalis Salon A

The workshop divides time into three categories, Time Immemorial, Then, and Now. Time Immemorial deals with the roots of sovereignty, colonization, and how children were viewed. The now period is how tribes deal with the rapid change today and how children are viewed. Unresolved historical trauma is woven into the presentation as sustaining culture is disrupted, parts of it destroyed, and tribal communities attempt to adjust today. Understanding this dynamic is critical to individuals and practitioners in tribal communities.

Presented by: Gary Peterson

GAL Training on Working with Children from Indian Country Perspective

Chehalis Salon B

The purpose of this presentation is not to convert the CASA/GAL into an ICWA expert but rather to develop an understanding that Indian children must have advocates who zealously protect their rights as Indian Children, not just as children. At every stage of the proceeding, special rules apply to Indian cases, and the CASA/GAL must see that those involved in the proceedings adhere to these rules so that the Indian child's rights are not compromised. CASA/GAL's represent an essential role in the Indian child's life by securing their rights as well as the child's traditions' and culture.

Presented by: Laura Lee Bentle, Jenece Howe, Toni Innes

Difficult Clients? Resistant Client? We Can Help

Chehalis Salon C

This will be an interactive presentation that will rely upon the expertise of the presenters, and more importantly, the other professionals in the room to contemplate the difficult or resistant client. Participants should walk away with a better understanding of what makes clients difficult or resistant to the change the child welfare system desires for them. Participants should also walk away with some new ideas on how to have an impact on breaking down the barriers to resistance.

Presented by: Brett Ballew, Jacob D'Annunzio

Healing Lodge of the Seven Nations

Chehalis Salon D

The Healing Lodge of Seven Nations is an adolescence drug, alcohol, dual diagnosis program in Spokane Valley that serves youth between the ages of 12-18. The Healing Lodge incorporates Native American cultural and spiritual values with the patient's chemical dependency education.

Presented by: Mark Ramos

Youth Voice: A Catalyst to System Reform

Chehalis Salon E

In this workshop the participants will receive information about how youth voice is helping to keep system improvements moving forward. These improvements include: potential legislation to address confidentiality of youth records, youth guidance on what reentry and transition services are needed for success, input on reforms and improvements for educational, and vocational programming, immediate feedback on the quality of care youth are receiving while in facilities.

Presented by: Starcia Ague

Family Team Decision Making

Chehalis Salon F

We will provide an overview of Family Team Decision Making, the phases of the meeting, who is involved, and the effect of FTDM on Indian children who are disproportionally represented in foster care. FTDMs are utilized when a child is placed out of home or is at risk of placement out of their home. The FTDM process brings families and communities together to make a decision that provides for the safest, least restrictive placement in the best interest of the child. The priorities are to protect children, preserve or reunify families, and/or prevent placement disruption. Utilization of this inclusive process can provide a network of support for the children, families and communities to maximize the potential for a safe, least restrictive placement.

Presented by: Peggy Devoy, Nancy Dufraigne, Cheryl Rich

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Session III: 03:30 p.m.—05:00 p.m.

Continued

Children's Administration New Home Study

Falling Timbers A

Children's Administration has implemented a new approach to home studies, with the Division of Licensed Resources now responsible for all home studies, regardless of a family's intent to be licensed for foster care. This means the same home study format is used for relatives who do not seek licensure, for prospective adoptive families and for prospective licensed foster families. This presentation will explain the motivation for this change as well as the new process.

Presented by: Diana Chesterfield, Robbie Downs

Candid Conversation with Tribal & State Court Representatives F

Falling Timbers B

Tribes, tribal courts, and state courts can all benefit from a good working relationship and open and frank communication. This session offers an opportunity to begin that dialog with a candid conversation that can open the lines of communication, air challenges, and begin to frame a toolbox of solutions that will ultimately benefit the children and families we serve. Network with your peers and be part of bettered inter-governmental relations.

Presented by: Tim Jaasko-Fisher

Wednesday, October 10, 2012

Session IV: 08:30 a.m.—10:00 a.m.

The Best Interest of the Child

Chehalis Salon A

Repeat from Session I.

Presented by: Kathryn Nelson, Richard Okrent, Shannon Thomas

Best Social Work Practice - Effective Court Preparation

Chehalis Salon B

This session will focus on the essential information required for developing and presenting exemplary court reports and other documentation when testifying in court. There will also be an emphasis on how social workers can effectively advocate for children and families by having the knowledge and skills required for exemplary testimony at varied court hearings. The importance of knowing the types of court hearings, types of questions that will be asked at court hearings as well as appropriate responses will also be addressed during this session.

Presented by: Tom Crofoot, Marian Harris

Disproportionality

Chehalis Salon C

The presentation will address disproportionate rates of juvenile justice involvement for Indian youth, as well as rates of dual jurisdiction (involvement in both child welfare and juvenile justice). Indian youth make up a small percentage of the general population, yet are overrepresented at many of the stages of the juvenile justice system. The presentation will profile a statewide cohort of Indian juvenile offenders to address both risk and protective factors. Recommendations will be made for specific intervention strategies for justice-involved youth.

Presented by: Eci Ameh, Jennifer Zipoy

State & Tribal Agreements

Chehalis Salon D

The presentation will focus on two agreements: Jack Trope will focus on the development of the tribal-state agreement in Washington in the 1980s and the many current policies, rules and laws that can be traced back to the agreement. Sheila Huber and Mike Yates will discuss the purpose, development and framework of the "local" child welfare services agreement between Children's Administration and Washington tribes. This discussion will focus on negotiations and differences in the agreements, based on the tribal needs, resources and customs.

Presented by: Shelia Huber, Jack Trope, Michael Yates

Breakout Descriptions

Wednesday, October 10, 2012

Session IV: 08:30 a.m.—10:00 a.m.

Continued

ICPC: How to Navigate Across State Lines & Indian Country

Chehalis Salon E

Tools for the successful navigation for the interstate compact placement of children (ICPC). Come and find the best ways to help children find their way to their tribal communities and families. Find out which kids ICPC applies to. Learn how tribal, state and private agency social workers can utilize the ICPC to place children out of state including in Indian country. Determine what the common barriers and challenges for placing children out of state and what are the possible solutions to these challenges.

Presented by: Maya Brown, Karen Dinan, Betsy Tulee

Development of Inter Governmental Agreement between JRA & Tribes

Chehalis Salon F

A panel discussion regarding the development of Intergovernmental Agreement recognizing tribal court orders.

Presented by: David Charles and Nancy Dufraine

Washington Indian Child Welfare Case Review

Falling Timbers A

This workshop provides an overview of the Washington State Children's Administration Indian Child Welfare compliance review. The Children's Administration (CA), in collaboration with the State's Indian Policy Advisory Committee, has developed a comprehensive review tool to measure the State's compliance with the Indian Child Welfare Act. The Indian Child Welfare Quality Assurance tool was developed by the Washington State Tribes and Children's Administration in a joint effort to review the compliance of the Indian Child Welfare Act. The tool in the past year was revised to include the Washington State Indian Child Welfare Act. We found this is not only useful for quality assurance review, but also for a quick understanding on what caseworkers most know when they get an Indian child on their caseload and what they need to know when they present at court. This is an interactive presentation and we hope to answer questions that will make it easier when working on an ICW case.

Presented by: Laura Bluehorse, Sharon Gilbert, Paul Martinez, Liz Mueller

Permanency Planning When a Tribe Does Not Support Adoption

Falling Timbers B

Come and hear how the Tribes, State, and the Court System can work together to assist an Indian child getting to permanency. Learn step by step the process of how an ICW case flows through the dependency process. We will be using actual case examples to demonstrate.

Presented by: Ken Livenson, Kathy Picard

Session V: 10:15 a.m.—11:45 a.m.

(Ethics) Lawyer professionalism and Social Media

Chehalis Salon A

The internet and social media applications present many opportunities for the legal profession but they also present many potential pitfalls. A lawyer most likely has a professional obligation to be familiar with the internet, social networking sites, and the basic technology of electronic communication. Lawyers and judges have found themselves on the receiving end of discipline (and embarrassment) due to actions related to internet technology and they should familiarize themselves with how their respective disciplinary bodies are interpreting ethics rules in areas of new technology. We will discuss actual disciplinary proceedings and their applicability in daily practice.

We will then discuss professionalism and the three c's – civility, community, and competence. Lawyers take the Oath of Attorney when they begin practicing and are required to follow the Rules of Professional conduct throughout their career. They agree to be more than just passionate advocates for their clients, though – they also agree to maintain the integrity of the legal profession and to further the cause of justice as advocates, counselors and mentors in the community.

Presented by: Julian Bray and Gretchen Leanderson

Wednesday, October 10, 2012

Session V: 10:15 a.m.—11:45 a.m.

Continued

Customary Adoption**Chehalis Salon B**

Description not provided.

Presented by: Penny Carol Hillaire, Candice Wilson**History and Importance of Government to Government in ICW Proceedings****Chehalis Salon C**

This presentation will look at the history of ICWA with a particular focus upon how and why the intent of ICWA was to curtail state authority and enhance tribal authority. The presenter will also focus upon how the provisions of ICWA are designed to promote greater tribal-state cooperation around child welfare on a government-to-government basis and discuss how that concept has been expanded through federal policies, such as the HHS consultation policy, and other federal laws, specifically the Fostering Connections to Success and Increasing Adoptions Act of 2008 dealing with Title IV-E of the Social Security Act.

Presented by: Jack Trope**Sharing information with State to Tribe and Tribe to State****Chehalis Salon D**

Child welfare information is protected from disclosure by federal, state and tribal law. This presentation will provide an overview of the kinds of records that are included in child welfare files, the laws that govern disclosure of those files, and the ability of the state and tribe to share information needed to meet the needs of children and families involved in both the state and tribal child welfare systems.

Presented by: Jolene George, Sheila Huber**Reuniting Adopted Native Children with their Families pre ICWA****Chehalis Salon E**

Reuniting Adopted Native Children with their Families pre ICWA: Most of the adoptees are now adults or it is their descendants seeking identify with the tribal or the birth families. Most of the adoptions took place prior to the ICWA so the tribal identity wasn't maintained in many of the records. Some Tribes have made provisions in the tribal enrollment ordinances for the adoptees coming back to the Tribes and meeting criteria standards. Since Governor Louke's Accord, the Tribal Courts have the same standings as the County Superior Courts and the State Vital Records honors those Tribal Court Orders. The idea of my presentation is to assist and advise tribes how to begin this process.

Presented by: Patricia Rudd**Port Gamble S'Klallam Tribal Maternal, Infant and Early Childhood****Chehalis Salon F**

This presentation will discuss the implementation of Nurse-Family Partnership (NFP) at the Port Gamble S'Klallam Tribe with federal funding from the Tribal Maternal, Infant, and Early Childhood Home Visiting (TMIECHV) project to address community needs. This project is support by a grant under the Affordable Care Act, grant #90 TH0002 from the Administration for Children and Families. We will be presenting general information on the Nurse-Family Partnership model of home visiting, how the model can be adapted to meet the needs of tribal communities, what planning and infrastructure is necessary for successful implementation, and what support is available to explore NFP implementation in Tribal communities across Washington state. We will also focus on the experience of the Port Gamble S'Klallam Tribe in participating in TMIECHV, from the beginning phases of planning and applying for the funds, to current implementation opportunities and challenges and the partnership the Tribe has built with the Jefferson County Health Department to deliver NFP to tribal members.

Presented by: Helia Blair, Lauren Platt, Judy DeCoteau

Breakout Descriptions

Wednesday, October 10, 2012

Session V: 10:15 a.m.—11:45 a.m.

Continued

Early Engagement with the Tribes in All Cases

Falling Timbers A

This presentation will discuss the early engagement with tribes including formal intervention and access to case file, notices.

Presented by: Michelle Demmert, Kathryn Nelson, Richard Okrent

Program and Services Designed to Prevent the Breakup of the Indian Family

Falling Timbers B

This presentation will include discussion of the legal definition of Active Efforts and the legal standard that must be met, relating to Active Efforts, for an Indian child to be removed from a parent's care.

Presented by: Beth Berris, Tom Tremaine, Michael Yates

Session VI: 02:00 p.m.—03:30 p.m.

Youth Voice: A Catalyst to System Reform

Chehalis Salon A

In this workshop the participants will receive information about how youth voice is helping to keep system improvements moving forward. These improvements include: potential legislation to address confidentiality of youth records; youth guidance on what reentry and transition services are needed for success; input on reforms and improvements for educational, and vocational programming; immediate feedback on the quality of care youth are receiving while in facilities.

Presented by: Starcia Ague

The Importance of Placement for American Indian Children

Chehalis Salon B

For Native youth the system can be a very unstable environment, kids are lost without the structure and safety of their families and culture. This workshop will talk about why we need to place Native kids in Native homes and what happens when our most valuable resource (our children) feels lost and unwanted. Material taken from NICWA's Positive Indian Parenting curriculum and Heritage & Helping Series, Module V Permanency Planning for Indian Children.

Presented by: Debra Clayton

Social Work Practice and Writing Effective ISSP's

Chehalis Salon C

This session will focus on the definition of an ISSP and also delineate the components of an ISSP. Culture, varied definitions of family, family engagement, permanency, and child-wellbeing and their significance when developing an ISSP will be addressed. The definition of cultural competence and cultural sensitivity will be examined and how these factors impact development of effective ISSP's because of the disproportionate number of children of color who continue to enter the child welfare system in Washington State. There will also be a detailed discussion of reasonable efforts and active efforts, especially in social work practice with American Indian children and families. A case study will be presented including an exemplary ISSP. Participants will be given a case study in order for them to have an opportunity to develop their own ISSP's.

Presented by: Tom Crofoot, Marian Harris, Carrie Wayno

Initial Child Abuse Investigations - The Multidisciplinary Team Approach

Chehalis Salon D

This presentation will address the practical challenges and advantages of this multidisciplinary model in aligning with the Indian Child Welfare Act. We will also speak to the standards for the model and the advantages of this team approach for law enforcement, child welfare social workers, doctors, forensic interviewers, prosecutors, defenders and other court officers to achieve two goals: 1) Begin the healing process for the child and 2) seek justice for that child and safety for the community by holding offenders accountable.

Presented by: Leila Goldsmith, Mary Ann Murphy

Wednesday, October 10, 2012

Session VI: 02:00 p.m.—03:30 p.m.

Continued

Laws. Policies. Lived Experience – A River of Culture (Repeated from Session III) Chehalis Salon E

The workshop divides time into three categories, Time Immemorial, Then, and Now. Time Immemorial deals with the roots of sovereignty, colonization, and how children were viewed. The now period is how tribes deal with the rapid change today and how children are viewed. Unresolved historical trauma is woven into the presentation as sustaining culture is disrupted, parts of it destroyed, and tribal communities attempt to adjust today. Understanding this dynamic is critical to individuals and practitioners in tribal communities.

Presented by: Gary Peterson

Overview and Impact of Washington State ICWA Chehalis Salon F

In 2010 Washington passed a State Indian Child Welfare Act. The Act supplements and clarifies the federal Indian Child Welfare Act. This presentation will explain the differences between the state and federal ICWAs and discuss the impacts the state Act will have on social work practice and cases involving Indian children.

Presented by: Shelia Huber, Joe Linehan, Tom McGirk

Federal IV-E Application Process: A Tribal Perspective Falling Timbers A

The Federal Title IV-E Process workshop will discuss the process the Port Gamble S’Klallam Tribe experienced while drafting, developing, negotiating and gaining approval for the Federal Title IV-E Plan. We will discuss our experience working with the state and federal officials, ensuring the plan reflects the values and customs of the PGST community, and what we have done to address the challenges throughout the process.

Presented by: Jolene George, Andrea Smith

Judicial Roundtable Falling Timbers B

This session will pick up where the “Candid Conversations” left off, and will include discussion about creating a statewide consistent practice that all Superior Courts could adopt in handling Intervention by Right of Tribes. There is no question but that Tribes have this right, but in our state courts intervention by right still follows a motion and order procedure and involvement by the Clerks. Standardized procedures will ensure that the Tribe is entered in case records as a party with the same rights as other parties. Roundtable participants will reflect on the information received in the past two days, challenges uncovered, and will continue strategy planning to address these challenges.

Presented by: Kathryn Nelson

Native American Residential Boarding School impacts: Eagles Landing

Native American families in Western New York continue to feel the impact of the Thomas Indian School and the Mohawk Institute. Survivors speak of traumatic separation from their families, abuse, and a systematic assault on their language and culture. Western New York Native American communities are presently attempting to heal the wounds and break the cycle inter-generational trauma resulting from the boarding school experience. Unseen Tears documents testimonies of boarding school survivors, their families, and social service providers. Participants will view the video and take part in a facilitated discussion about the lasting impact of such policies on Tribal members and society at large.

Presented by: Colleen F. Cawston

Presenter Bios



Starcia Ague

Starcia Ague is a 2012 graduate of Washington State University and works as a research coordinator in the University of Washington's Division of Public Behavioral Health and Justice Policy. Her personal experience with the juvenile justice system began in early childhood being raised in the presence of child abuse, poverty and adults engaged in unlawful activity. Incarcerated for 6 years at the age of 15, her story is a testament to the power of refusing to take no for an answer. Starcia has been leading a crusade for reforms in the juvenile justice system and advocating for at-risk and delinquent youth. She has been a contributor to the MacArthur Foundation's Models for Change juvenile justice reform initiatives in Washington, was the 2009 recipient of Washington State's Spirit of Youth Award and currently serves on the Governor's Washington State Partnership Council on Juvenile Justice.

Eci Ameh

Eci Ameh is the Statewide Racial Disproportionality Program Manager for Children's Administration and leads the implementation of the agency's efforts to reduce racial disproportionality in child welfare. She received her bachelor's degree in Law, Societies, and Justice at the University of Washington and a law degree from University of San Francisco School of Law. She is a licensed attorney in the State of Washington and teaches undergraduate students in the Criminal Justice program at University of Washington Tacoma. Eci is originally from Nigeria, and is a proud member of the Idoma Tribe. Eci has focused her studies and career-based experiences on examining the impact of laws, policies, and practices on communities of color. She has developed a subject-matter expertise on racial disparities in systems such as child welfare, criminal justice, juvenile justice, education, economics, immigration, and health. Eci joined Children's Administration in 2011.



Brett Ballew

Brett Ballew is a managing attorney for the Washington State Office of Public Defense Parents Representation Program. Before his current employment, Brett was appointed for just about every type of case for which an attorney can be appointed, in every type of court in the state, including the representation of parents in dependency and termination cases from 1996 to 2007. He has been involved in reform of the child welfare system on both the local and state level. He received his undergraduate degree from the University of Washington and his law degree from the University of Montana.



**Laura Lee
Bentle**

Laura Lee Bentle is a member of the Eastern Band of Cherokee Indians who grew up off the reservation. Her passion for the last 30 years had been to be an advocate for children who have been placed in foster care/relative care due to abuse and neglect. This led her to pursue a bachelor's degree in Cultural Studies from Evergreen State College in Tacoma, Washington. Laura has the passion to recruit and train powerful voices for Indian children in Tribal and State Courts. Laura is the Program Manager for the newly formed Tribal/County dual CASA Program, Pend Oreille Valley CASA located on the Kalispel Tribe of Indians Reservation in Usk Washington. This new dual CASA Program is one of 5 across the Nation



Elizabeth Berris

Elizabeth Berris has served as the Assistant Attorney General for 10 years in the Social & Health Services Division focusing on dependency cases. She graduated with Honors from University of Washington School of Law in 2002 and Stanford University in 1996 with a B.A. in Political Science.



Helia Blair

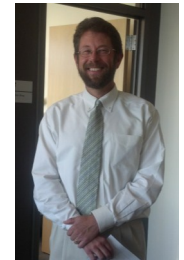
Helia Blair, RN, is the Together for Children Community Health Nurse for the Port Gamble S'Klallam Tribe in Kingston, WA. She is currently working on her Bachelor's Degree in Nursing. She was hired in January 2011 through the Tribal Maternal, Infant and Early Childhood Home Visiting grant to serve expectant families and families raising children up to 5 years old. The Together for Children project offers home visits, birthing classes and cultural group supports and so much more. This opportunity is very fulfilling and rewarding for Heila

Laura Bluehorse is a member of the Spirit Lake Dakota Tribe of Ft. Totten North Dakota. Laura's grandmother Tillie Cavanaugh moved to the Seattle area as part of the relocation policy. Tillie committed her life to service co-founding the American Indian Women's Service League. Tillie was also the first Native American foster parent in the State of Washington. It is her example that influenced Laura's commitment to service. Laura grew up on the Puyallup Tribal Reservation during the fishing wars and remains a member of this community. Laura pursued her education as a single mother of four in 1991. She has been an ICW social worker in the Puyallup Tribal Community since 1998. Laura has been an active participant in the ICW review team throughout the State of Washington. Laura values the significance of ICWA not just from a professional standpoint but also as an individual whose family has been impacted by the policies that exist in Indian Country today.



Laura Bluehorse

Julian Bray is a section chief with the Tacoma Division of the Washington Office of the Attorney General. He currently supervises units representing the Department of Social and Health Services in Pierce and Kitsap counties. He received his B.A. from the University of Washington and his law degree from Seattle University. He is a current member the Washington State Bar Association's Disciplinary Board and a past member of its Character and Fitness Committee. Julian is member of the Attorney General's Office Ethics Committee and is a past chair of the Human Services Commission for the City of Tacoma. He was appointed Senior Counsel by Attorney General Rob McKenna in 2009.



Julian Bray

Maya Brown has been the Deputy Compact Administrator for ICPC in the State of Washington for the last 10 years and supervises the Interstate Compact on the Placement of Children (ICPC) and Interstate Compact on Adoption and Medical Assistance (ICAMA) programs. She has worked in state government for the last 12 years. Prior to working with Interstate Compact, Ms. Brown worked as a caseworker and research analyst. Ms. Brown received her bachelor's degree in sociology from Central Washington University and her master's degree in human relations from the University of Oklahoma. She has a second master's degree in social work from the University of Washington. Ms. Brown enjoys building relationships and problem solving with other states to ensure children can be safely placed across state lines.



Maya Brown

Colleen Friedlander Cawston received her BA in Community Health from Eastern Washington University 1993 and was in the inaugural MPA – Tribal Governance at The Evergreen State College 2004. Colleen brings a wealth of knowledge in the arena of Tribal Governance. Her experience stems from having served on the Colville Business Council for four years, the final three as the Chairperson for the Tribe. During her tenure on the Business Council she represented the Northwest Tribes on National and Regional boards and committees. Ms. Cawston is also past Secretary for the National Congress of American Indians. Her career has spanned greatly as both provider and administrator of health programs for her tribe in excess of 18 years. In her current position as the Senior Director for Washington State Department of Social and Health Services, Office of Indian Policy, she is responsible to meet with the 29 Federally Recognized Tribes of Washington State, 6 Recognized American Indian Organizations and the Administrations of DSHS. Colleen is an enrolled member of the Colville Confederated Tribes of North-Central Washington State. She is married to Rodney Cawston, and they raised four children; their nephew Reymundo and their daughters Clarissa and Arielle and son Tyrone. In June 2011 they were blessed with their first Granddaughter Zaley Lynn. Together Rodney and Colleen strive to maintain their culture through traditional arts, dance, food harvesting, language and practice of their religion. Colleen is the fifth of eight children of Louella R. Friedlander.



**Colleen F.
Cawston**

Presenter Bios



David Charles

David Charles has been working as a Juvenile Justice Professional for 23 years. He is currently employed with the Juvenile Rehabilitation Administration (JRA) as the Regional Administrator for Region 3, which comprise some 14 counties and 15 Tribes. As an administrator, David works directly with management staff in strategic planning to enhance the overall services to youth who are assigned to the JRA. In addition, David has specifically worked with Indian communities in sharing program resources and staff training. David was directly involved in the facilitation of the State-Tribal Dependency Intergovernmental Agreement, whereby a Chehalis tribal youth was remanded to the custody of a state operated Juvenile Institution.



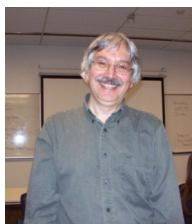
**Diana
Chesterfield**

Diana Chesterfield is the Area Administrator for Children's Administration (CA), Division of Licensed Resources (DLR) in Region 3-South. She has worked for CA for nearly 30 years with assignments in Juvenile Rehabilitation at Echo Glen Children's Center, Child Protective Services (CPS), Family Reconciliatory Services (FRS), Child Welfare Services (CWS), and Central Intake, the state-wide call center for reporting child abuse and neglect. She has a Master's degree in Social Work from the University of Washington.



Debra Clayton

Debra Clayton, Community Development Specialist, is an enrolled member of the St. Croix Chippewa Indians of Wisconsin. She earned her MSW degree with advanced standing in 2011 from Portland State University (PSU) in social service administration and leadership. She graduated cum laude with her BSSW degree from Concordia University in 2007. Debra was an intern at NICWA while earning her graduate degree at PSU and was a Culturally Responsive Leader Traineeship student with the National Child Welfare Workforce Institute (NCWWI). Debra is a mother, stepmother, grandmother and a state certified foster mom to American Indian children.



Tom Crofoot

Tom Crofoot is an Associate Professor of Social Work with Eastern Washington University. He is a descendant of the Colville Confederated Tribes. His research and community involvement is primarily on American Indian child welfare and mental health. He was a member of the Washington State Racial Disproportionality Advisory Committee from 2007 to 2011. Tom has a B.A. in Liberal Arts from The Evergreen State College (1975), an MSW from Portland State University (1980), and a Ph.D. in Social Welfare from the University of Washington (1996). He has social work experience in youth employment, child welfare, family therapy, mental health, and in-patient psychiatric care.

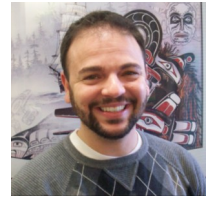


Jackie Crow Shoe

Jackie Crow Shoe her most recent work experience has been in state government, but equally important has been her sixteen years working in Indian Country in the area of social services, including sexual abuse, domestic violence, and child protection. Jackie also does independent consulting with a national organization to provide training and technical assistance to both counties and tribes. Jackie also worked as the Family Assessment Response (Differential Response) Consultant for Minnesota, conducting regional meetings for all 87 counties, including two initiative tribes, as well as providing technical assistance to those areas. Jackie also worked as the child welfare officer for six years with the Shakopee Mdewakanton Dakota Community and prior to that served as the director with the Indian Child Welfare Program at the Minneapolis American Indian Center. Jackie Crow Shoe is an enrolled member of the Turtle Mountain Band of Chippewa Indians in North Dakota.

Presenter Bios

Jacob D'Annunzio is a Parents Representation Program Managing Attorney for the Washington State Office of Public Defense (OPD). Jacob received his BA from the Evergreen State College and his JD from the University of Washington School of Law in June 2004. Jacob began his career as a public defender representing parents and children in dependency and termination cases at the Skagit County Public Defender. Prior to joining OPD, he worked at the University of Washington School of Law, Court Improvement Training Academy as a training specialist providing training and support to attorneys and judges working in dependencies; and with the Society of Counsel as a contract attorney representing parents and children at Shelter Care hearings.



Jacob D'Annunzio

Judy DeCoteau is a Family Support Specialist for the Port Gamble S'Klallam Tribe in Kingston, WA. She is employed under the Tribal maternal, Infant and Early Childhood Home Visiting grant serving expectant families and families raising children up to 5 years old. Judy has been a community member of Port Gamble S'Klallam Tribe for 40 years. She has held numerous positions with the tribe including: doula; medical records specialist; principal case manager for the First Steps program; WIC clerk; case manager for high risk pregnant women and tribal HIV/AIDS outreach worker. Judy and one Nurse Practitioner opened the PGST health clinic in 1979 and it is still in use today.



Judy DeCoteau

Michelle Demmert, Tlingit, Eagle Clan, is with Tulalip Tribes Reservation Attorney's Office. Prior to this position, Michelle worked most recently as a CLEAR DV attorney with the Northwest Justice Project. Michelle held various positions with the Northwest Intertribal Court System during her ten years with NICS, including Administrator and Chief Judge and Presiding Judge at the Confederated Tribes of the Chehalis Tribe. Michelle is a graduate of the University of Washington for both her law degree and her BA in Psychology. Michelle actively engaged in the Alaska commercial fishing industry prior to her practice of law.



Michelle Demmert

Peggy Devoy earned a degree in social work in 1977 from California State Polytechnic University and began her career working in adoptions and community organization. After twelve years working in private agencies Peggy moved to Washington State in 1990 and was hired as a social worker with the Division of Children and Family Services (DCFS). In the years since Peggy has had the opportunity to work in all aspects of child welfare and to create programming designed to engage birth parents and foster parents as vital parts of the team working on a child's behalf. The Parent Mentoring Program which partners foster parent and birth parents to work toward reunification is active throughout Region 3 and in the State of New Hampshire. Peggy is currently a Program Consultant responsible for the Family to Family, Indian Child Welfare and Parent Engagement programs in Region 3.

Peggy Devoy



Karen Dinan

Karen Dinan is Senior Counsel with the Office of the Attorney General. She has been with the AGO for 16 ½ years. Ms. Dinan has primarily represented the Department of Social and Health Services/Division of Child and Family Services in cases involving shelter care, dependency and termination of parental rights and currently advises Children's Administration. Ms. Dinan has also handled cases involving child care licensing, foster care licensing and adult family home licensing. Over the years she has represented other state agencies as well: Department of Early Learning, Department of Licensing, Employment Security Dept. and the Department of Labor and Industries. Ms. Dinan graduated from the Lewis and Clark School of Law in 1991.

Robbie Downs is the Licensing Program Manager for Children's Administration (CA), Division of Licensed Resources (DLR). She has worked for CA for more than 30 years with assignments in Child Protective Services, Foster Care Licensing, Child Welfare Services, and as a program manager in Federal Funding and DLR. She has a Master's in Education from the University of Washington and a Bachelor's degree in Sociology from Washington State University.



Robbie Downs

Presenter Bios

Nancy Dufraine

Nancy Dufraine, MEd, is currently the Social Services Director for the Confederated Tribes of the Chehalis Reservation in Washington State. She has worked for Tribal Governments for the past 38 years planning, developing and implementing Social Service and Educational systems and programs. Additionally, Nancy has been a liaison with State and Federal governments for policy and legislative initiatives on behalf of Tribes. She has also worked on improving government to government relations as ICW Manager for the Department of Social and Health Services Children's Administration and the 29 Federally Recognized Tribes of Washington State.



**Roxanne
Finney**

Roxanne Finney is a Program Consultant with the Department of Social & Health Services, Division of Children and Family Services. She has served as the Indian Child Welfare Liaison for Region 2 South since 2005 (formally Region 4). In 2008-2009 she took a leave of absence to serve as Social Services Director for the Snoqualmie Tribe. Prior to working for the Department, she was employed with United Indians of All Tribes Foundation for over 16 ½ years where she served as Director of the Ina Maka Program (Indian Child Welfare) until 2003 and then served as Director of Children, Youth & Family Services until 2005. She has worked for the Seattle Indian Center, Highline School District Indian Education Program, Puyallup Tribe, and the Alaska Native 13th Regional Corporation. She is an enrolled member of the Assiniboine Tribe, Ft. Belknap Reservation of Northern Montana.



Chori Folkman

Chori "Cori" Folkman is the managing attorney of the Tribal Office of Civil Legal Aid and Staff Attorney of its Tribal Parent Advocacy Project, where she represents parents and at-risk youth in dependency cases at the Tulalip Tribal Court. Ms. Folkman has served on the Executive Committee of the Washington State Bar Association's (WSBA) Juvenile Law Section, in addition to the Alliance for Equal Justice Youth Law Task Force, since 2007. Chori graduated from the University of California, Berkeley with a joint JD/MSW degree, after earning a BA at Reed College in International and Comparative Policy Studies. Chori is a member of the Cherokee Nation of Oklahoma, and is licensed to practice in Washington State and the Tulalip, Squaxin Island, Port Gamble S'Klallam, and Sauk-Suiattle Tribal Courts.



Jolene George

Jolene George is the Children and Family Services, Behavioral Health Division Director for the Port Gamble S'Klallam Tribe. Jolene is an enrolled member of the Port Gamble S'Klallam Tribe and has been employed in the children and family services department for over 10 years, beginning with Indian Child Welfare, transitioning to Foster Home Licensing and then to Director. She received her MSW in 2009 from the University of Washington.

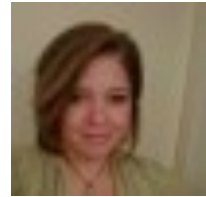


Sharon Gilbert

Sharon Gilbert is currently deputy director for the Field Operations Division with DSHS Children's Administration. She has been with the department for 26 years working in various programs including Child Protective Services, Child Welfare Services and Family Reconciliation Services. During the last ten years Sharon has worked in administration with critical incident, quality assurance and risk management related issues.

Presenter Bios

Leila Kavar Goldsmith, JD, is the Child Advocacy Coordinator with the Tulalip Tribes of Washington. She was born in Saudi Arabia and raised in Amman, Jordan, in a bilingual and bicultural home. This tribal experience informs all of her work, both in mainstream and on the reservation. After receiving her B.A. degree from Westmont College in Santa Barbara, California, she did a post baccalaureate year at the University of California at Irvine, where she received her teaching credential. In California, she taught in public schools and in a hospital-affiliated speech and language clinic with children who had learning disabilities and severe emotional disturbances. At Santa Clara University School of Law she was a public-interest scholar focusing on children's issues. Leila has been a Court Appointed Special Advocate, an Attorney Guardian ad Litem, and a Family Law Guardian ad Litem working on high-conflict custody cases. In the last five years she has developed a comprehensive center serving child victims of crime on the Tulalip Indian Reservation, written and managed grants, and facilitates the Tulalip child abuse Multi-Disciplinary Team (MDT). She is currently Chair of the Department of Justice's Child Sexual Abuse Working Group for their Indian Country SANE-SART Initiative, has consulted with the Department of Justice's Defending Childhood Initiative, and has been a grant reviewer for the Department of Justice Bureau of Justice Assistance. She is the mother of three amazing children, one of whom is a Freshman at WSU, one in high school and one in middle school.



**Leila Kavar
Goldsmith**

Marian S. Harris, PhD, LICSW, ACSW, is an Associate Professor, University of Washington Tacoma, Social Work Program, Adjunct Associate Professor, University of Washington, School of Social Work, Seattle and Adjunct Associate Professor and Research Advisor, Smith College School for Social Work, Northampton, MA where she received her PhD. She received a Master of Social Work degree from Florida State University. Dr. Harris completed postdoctoral training as an NIMH Fellow, University of Wisconsin-Madison, School of Social Work and focuses her research and publications on children and families, especially children and families of color in the child welfare system. Dr. Harris is a Co-Chair of the Washington State Racial Disproportionality Advisory Committee. She serves on the Human Subjects Review Committee, Casey Family Programs (Seattle, WA). Dr. Harris is a former consultant for the U.S. Children's Bureau and for Casey Family Programs. She served as a Faculty Associate for the Chapin Hall Center for Children at the University of Chicago from 2002-2010.

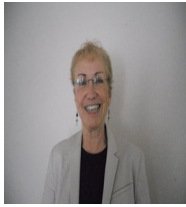
Marian S. Harris

Jenece Howe is a member of the Yakama Nation of which she grew up living on the Yakama Indian Reservation and she is also Colville. Jenece's work for the last ten years has been with working with families raising their relatives known as Kinship Care and has recently switched gears in the Child Welfare work and is now working as the Program Manager for CASA with Yakama Nation for children who have been placed in out of home care due to abuse and neglect. Jenece is a mother of 4 and has been a former foster parent and kinship caregiver with the help of her husband of 20 years. Jenece graduated high school from Chemawa Indian School and earned her AA degree from Haskell University, her BSW from Kansas University, her MSW from Walla Walla College and last summer completed 11 weeks of intensive training to earn a certificate from Rocky Mountain School of Photography as her passion is not only working for children but taking pictures of children to tell a story. Jenece is very grateful for being a part of the Co-Heart which is the Tribal CASA Programs in Washington State.



Jenece Howe

Presenter Bios



**Sheila Malloy
Huber**

Sheila Malloy Huber is an Assistant Attorney General and Senior Counsel with the Attorney General's Office Social and Health Services Division in Olympia. She is part of a team of attorneys who advise DSHS's Children's Administration and its Assistant Secretary on a wide range of legal issues, including tribal and Indian child welfare issues. Additionally, the team works with Assistant Attorneys General who represent the Department in dependency and termination trial and appellate cases statewide. After graduating from law school in 1977, she was in private practice in Spokane for 13 years, emphasizing adoption, family and juvenile law, and appellate practice. During that time she also taught legal research and writing at Gonzaga University School of Law. From 1991 to 1999, she worked as a law clerk for Chief Justice James Andersen and, later, for Chief Justice Richard Guy, of the Washington State Supreme Court. She joined the Attorney General's Office in 1999.

Toni Innes

Belle A. "Toni" Innes was born December 14, 1949 in Nespelem, Washington, great granddaughter of Chief Tonasket. A graduate of Chilocco Indian Boarding School in Oklahoma, business college in Kansas, community college in Spokane, and working in the urban Indian community. Toni's education and life experiences have brought her full circle to the STOI reservation and the Tribal CASA Program. Recruiting and training CASA advocates who will stand up and become the voice of our native children in tribal court.



**Timothy Jaasko
-Fisher**

Tim Jaasko-Fisher helps systems of people evolve leadership for complex social issues. He is the director of the Court Improvement Training Academy (CITA) at the University of Washington School of Law's Child and Youth Advocacy Clinic. CITA is dedicated to improving child welfare legal systems' responses to child abuse and neglect. Tim also serves as a consultant with Robert's Fund, which aims to elevate the way we treat one another in professional settings and to inspire acts of courtesy, kindness, and compassion among members of the legal and health professions. Before coming to CITA in 2007, Tim was an Assistant Attorney General for 11 years. In 2010, Tim was recipient of the Lee Ann Miller Award for outstanding leadership in furthering the goals of the Washington State Children's Justice Act. Tim earned his bachelor of arts in government from New Mexico State University in 1993 and his *juris doctor* from Seattle University School of Law in 1996. He completed a master of arts from Seattle University's Organization Systems Renewal program in 2011, and currently serves on the Organization and Systems Renewal Northwest Board of Trustees. He frequently presents on issues relating to leadership, civility, and improvement of child welfare legal systems. Tim resides in Tacoma, Washington with his wife and two daughters.



**Gretchen
Leanderson**

Gretchen Leanderson is the Division Chief of the Tacoma Division of the Attorney General's Office. Gretchen has been with the Attorney General's Office for 25 years. Her areas of practice at the AGO have included Social and Health Services, Labor and Industries, Employment Law, and Torts. She was appointed Division Chief of the Tacoma Division by Attorney General Rob McKenna in 2007. Gretchen received her B.A. from the University of Washington in 1981 and her J.D. from the University of Puget Sound School of Law (now Seattle University) in 1987. She is the current chair of the WSBA Professionalism Committee. She has also been a member of the Attorney General's Office Ethics Committee since 2005.

Presenter Bios

Ken Levinson is privileged to be the Director of Family Services at the Nooksack Indian Tribe, a department that includes Child Support Enforcement and ICW. Ken is very proud of the staff with whom he has the pleasure of working at Nooksack and invites you all to pick their brains about anything child welfare related during the course of this conference. Prior to entering the world of child support, Ken worked as a criminal prosecutor and ICW attorney for Nooksack and as prosecutor and domestic violence attorney at the Lummi Nation. Initially trained as a liberal arts 'hanger-outer' at Cornell University, Ken spent several years teaching elementary school and doing odd jobs before deciding that getting a law degree at the University of Washington might provide for a rewarding career path. It has. When not seeking to encourage (compel?) parents to provide support and safe homes for their children, Ken spends his time, and a great deal of energy, along with his lovely wife, Regan, trying his best to provide a fun and safe home for their two young boys, Elliot and Milo.



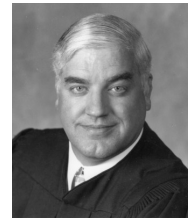
Ken Levinson

Joseph M. Linehan, Attorney at Law, Graduate of Gonzaga University and Gonzaga University School of Law. Associate at Madsen Law Office in Spokane, Washington. A contracted public defender with the Office of Public Defense regarding the representation of parents in dependency/guardianship/and termination of parental rights proceedings in Spokane County and Ferry County. One of three public defenders representing parents in the Indian Child Welfare unit in Spokane County.



**Joseph M.
Linehan**

Thurman W. Lowans graduated from Dartmouth College, cum laude in 1972, and received his J.D. from Boston University School of Law in 1975. He served three years on active duty with the U.S. Navy JAG Corps, and retired after 22 years reserve service with the rank of Commander. He practiced in Kitsap County with the firm of Soriano, Soriano and Lowans for 15 years before his appointment to the Superior Court. He served as President of the Kitsap County Bar Association, administered the Peoples Law School through Olympic College for five years and served as Land Use Hearing Examiner for Kitsap County.



Thurman W. Lowans

Thurman W. Lowans has served as Commissioner for the Kitsap County Superior Court since 1994 and is responsible for a number of Calendars of the Court, including Dependency, Domestic Relations, Paternity, Domestic Violence and Mental Commitments. His has been a faculty presenter at Judicial College for 9 years on Dependency and Non-Offender issues. Commissioner Lowans established the Courthouse Facilitator Program in Kitsap County in 1995, and started the Kitsap Youth Court in 2001. He was a contributing author to the Washington Non-Offender Bench Book for Superior Court Judges, and serves as a member of the Judicial Advisory Counsel for the Center for Children & Youth Justice.

Lisa Lydon graduated from Gonzaga Law School in Spokane, Washington in May of 1989. I am a member of the Washington State Bar Association. I spent one year in private practice doing business law and bankruptcy work. I have worked for the Office of the Attorney General since October of 1990 in the DSHS (Department of Social and Health Services) section of the Spokane Division. I have represented several DSHS agencies including Division of Child and Family Services, Eastern State Hospital and the local Community Services Offices regarding financial assistance, food stamps and medical assistance. Currently I mainly do child abuse work in Spokane and Whitman counties with a focus on termination of parental rights cases. I am a team leader in the SHS section of the Spokane Division and assist in supervising 3 other attorneys and 2 paralegals. I was a founding member of the Spokane Family Treatment Court. I have also been a member of the Drug Endangered Children team since its inception.

Lisa Lydon

Presenter Bios



**Trudy
Marcellay**

Trudy Marcellay is a member of the Chehalis Tribe. Trudy received a Bachelor's of Arts degree from Washington State University in Speech Communications Disorders in 1988. She began working with the Children's Administration as a Community Resource Program Manager where she was the LICWAC Coordinator. Trudy then moved to the Office of Indian Policy as a Program Manager for Region 3 where she continued working with the LICWAC's throughout Washington State. One of Trudy's lead assignments in OIP is her role with the Indian Child Welfare/Juvenile Rehabilitation Administration subcommittee with the Indian Policy Advisory Committee.

Trudy is a supporter of the Chehalis Canoe Family and has enjoyed participating in the last six Canoe Journeys. She also enjoys her role as a mother of two children, and an aunt to many extended family and community members.

In her free time, Trudy enjoys weaving traditional Northwest Coast baskets, and teaching this art as well as other cultural arts and crafts classes.



Paul Martinez

Paul Martinez has worked for Washington State Children's Administration since 2000. During that time, he has worked as a social worker in Intake, Child Protective Services, and Children and Family Welfare Services. For the last six years, he has been a Program Manager in the Central Case Review Team, conducting quality assurance reviews in all programs.



**George
McCauley**

George McCauley (*Omaha Nation*) is the Quicwa Administrator in the Indian Child Welfare Program/Minneapolis American Indian Center. In 1999 he was part of the team that designed MAIC's ICWA Case Management System. In September of 2010, the Minneapolis American Indian Center was awarded a five year grant for the QUICWA Compliance Collaborative Project. The QUICWA Compliance Collaborative Project will partner with tribes/organizations across the country to monitor compliance with the Indian Child Welfare Act (ICWA), utilizing data to advocate for change at the local level, and support the discussion aimed at improving ICWA policy and practices on a national level. George's responsibilities are to provide technical assistance and support to the Quicwa system users and participate with the national trainings, forums and partner meetings.



Tom McGirk

Tom McGirk currently works for the Attorney General's Office as an assistant attorney general representing DSHS's Indian Child Welfare Unit in Spokane. He is also a WSBA Washington Leadership Institute Fellow and member of the Spokane County Bar Association's Indian Law Section. In addition, he has served on the Board of Directors for the Asian Bar Association of Washington.

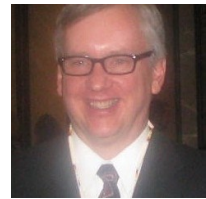
Prior to working with the AGO, Tom was as an Instructional Technologist for Gonzaga University School of Law in Spokane. During that time, he obtained his law degree as well as a Master's degree in Technology Education. Shortly after graduating from law school, Tom worked as a Litigation Technology Consultant and also completed an externship with former Division III Court of Appeals Judge, Kenneth Kato. Other previous experience includes teaching high school English and serving in the United States Navy.

While Tom considers Spokane his hometown, many of his formative years were spent in such places as California, Hawaii, Okinawa, and the Philippines.

Outside of work, Tom enjoys spending time with family and friends, playing tennis, cycling, snowboarding, and travel.

Presenter Bios

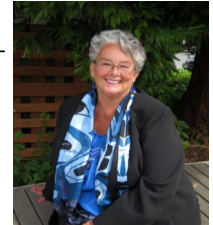
Paul Minehart is the Project Director/Training Coordinator for the QUICWA Compliance Collaborative at the Minneapolis American Indian Center. The QUICWA Compliance Collaborative, a national consortium of tribes, urban organizations, and advocacy groups seeks to reduce institutionalized racism in state child welfare systems. Previously, Mr. Minehart was the ICWA Compliance Advisor at the Minneapolis American Indian Center overseeing the substantive aspects of the QUICWA Case Management and Compliance Monitoring system. Prior to that, Mr. Minehart was the Court Monitor at the Minneapolis American Indian Center where he monitored the state child welfare system for compliance with ICWA.



Paul Minehart

Liz Mueller, Jamestown S’Klallam Tribe Tribal Council Vice Chair.

Liz was elected to the Tribal Council on October 5, 2002. She has served in an administrative capacity in Health and Human Services for 25 years. Liz has worked diligently for the preservation of children and their families, tribal history and culture. She has chaired the Indian Policy for 20 years and was appointed to chair the Washington State Partnership Council on Juvenile Justice, and also appointed to the Disproportionality committee. Liz was a major player in getting the Washington State Indian Child Welfare Act passed.



Liz Mueller

Liz has four children and 6 grandchildren. She has her B.A. in Psychology

Mary Ann Murphy has worked in child welfare for over 30 years, 23 as Executive Director for Partners with Families & Children: Spokane, an accredited Children’s Advocacy Center. Partners’ model for intervening with families referred for chronic neglect is also included in the National Registry for Evidence-Based Programs and Practices (NREPP) in the Substance Abuse and Mental Health Services Administration (SAMHSA).



**Mary Ann
Murphy**

Mary Ann was appointed by Governor Chris Gregoire to chair our state’s child abuse prevention agency, Council for Children & Families, which has this summer been integrated into the Department of Early Learning. In Spokane, she is the founder of the Our kids: Our business call to action to protect and nurture all our children, conducted every April since 2007 as part of Child Abuse Prevention month.

She is a mother of Gabriela, Jessica and Nick, and Granny Mary Annie for Nora (9), Glen (8), Adam (6) and Nora (2). She writes books for and with her grandchildren of their many magical adventures.

Kathryn Nelson, Judge, was first elected to Pierce County Superior Court in 2000. She is currently Chair of the Statewide Superior Court Judges Family Juvenile Law Committee. Since 2004, she has been a member of the Pierce County Juvenile Court Executive Committee, serving as Presiding Judge in 2009 and serving as Chief Judge of the Family Juvenile Law Court Improvement Program since 2007. Beginning in 1986 and prior to taking the Bench, Judge Nelson represented several Indian Tribes on resource allocation, gaming and government to government financial matters.



Kathryn Nelson

Presenter Bios



**Richard T.
Okrent**

Richard T. Okrent, Judge, was appointed by Governor Christine Gregoire on January 18, 2011. Prior to that, he was a commissioner pro tem, arbitrator and mediator in Snohomish County courts. Judge Okrent received his B.A. from the University of Washington in 1978, an M.A. from UCLA in 1981 and his law degree from the University of Puget Sound (now Seattle University) in 1986. He was employed by the Island County and Snohomish County Prosecutor's Offices from 1986 to 1991. Judge Okrent was an Associate of the Law Offices of David Kastle from 1991 to 2005. From 2005 to 2010 he was a partner in the Law Office of Okrent and Wogland and is a former president of the Snohomish County Bar Association. Judge Okrent is married to Rita and lives in Lynnwood. He has four adult children and one grandchild.

**Christina
Parker**

Christina Parker is staff attorney for the Tulalip Office of Civil Legal Aid (TOCLA), a new office designed to provide holistic representation to indigent Tribal members for civil legal matters before the Tulalip Tribal Court. Prior to TOCLA, Ms. Parker served as a staff attorney for the Northwest Justice Project's Everett Field Office for five years and worked on Indian Law and Tribal Law issues for community members in Snohomish County and South Skagit County in Washington State. Ms. Parker is an active member of the Alliance for Justice Native American Task Force; and is prior chair for the Washington State Bar Association Indian Law Section. Ms. Parker is a member of the Chippewa Cree Tribe of Northern Montana and a graduate from the University of Denver, Sturm College of Law.

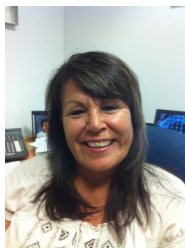
**Lorraine A.
Parlange**

Lorraine A. Parlange, J.D., M.Ed., has represented tribes for over 15 years working directly for tribes as prosecutor and in-house counsel practicing in the areas of Indian Child Welfare, health services, TANF, education, and employment law. Much of her practice is in the area of Indian Child Welfare resulting in the transfer of cases from multiple state to tribal courts (WA, MT, CA, CO, ID, OR, AK, OK) and has successfully transferred proceedings from both Mexico and Canada. Currently Lorraine is a Tribal Attorney for the Kalispel Tribe.



Gary Peterson

Gary Peterson, a founding National Child Welfare Association board member, was born at home on the Skokomish Reservation and is a lifelong resident at Skokomish. He graduated from Western Washington University and received an MSW from the University of Washington. A past Chairman of the Skokomish Tribal Council, he has been involved in tribal affairs for over 30 years. Gary is currently a member of the faculty at the Evergreen State College in Olympia, Washington.



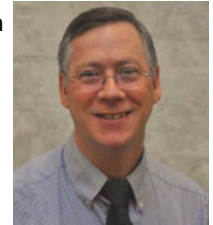
Kathy Picard

Kathy Picard, MSW, is a member of the Colville Confederated Tribes. Kathy has worked in the Child Welfare field since 1978. She started out as a Mental Health case aide for the Colville Tribe. Kathy then began her career with the Department of Social and Health Services/ Department of Children and Family Services twenty-one years ago. Fourteen of those years, she has worked with the Indian Child Welfare Unit. Kathy has held many positions within the Department of Children and Family Services including, Deputy Area Administrator for ICW, Regional Tribal Liaison, ICW Unit Supervisor, ICW Support Unit Supervisor, and Supervisor for Ferry/Lincoln County. She is part of a court team. Kathy has participated in the Washington State ICW case review. She also completed a Program Review for the Colville Tribal Child and Family Services in 2007. She has been instrumental in the development and implementation of the Evaluation of Compliance DCFS has with the Indian Child Welfare Act. She has continually strived to uphold the Indian Child Welfare Act. She passionately advocates for compliance by DCFS staff regarding the Indian Child Welfare Act.

Presenter Bios

Lauren Platt is a Regional Program Developer with the Nurse-Family Partnership National Service Office, which she joined in 2011. As a Program Developer, she seeks to expand the number of women and their babies served with the Nurse-Family Partnership home visiting model in the states of Washington, Oregon, Idaho, Nevada, Montana, Missouri, and to Tribal Nations and Tribal organizations located in those states. This includes outreach to bring on new implementing agencies and advocacy to sustain the work of existing implementing agencies. Prior to joining Nurse-Family Partnership, Lauren held various positions at the Children's Alliance in Washington state, a statewide advocacy organization for children's issues. There she worked on a wide range of child and family policy issues, including early learning and child poverty, and coordinated policy and advocacy strategy for early childhood home visiting in the state. Lauren is a Northwest native from Portland, OR with a BA in Economics from Scripps College in Claremont, CA.

Lauren Platt



Mark Pouley, Judge, was appointed as Chief Judge of the Swinomish Tribal Court in March 2004 and was appointed to the Sauk-Suiattle Tribal Court in 2006. He also serves as a pro tem judge for the Northwest Intertribal Court System. Judge Pouley has been a pro tem judge for the Lummi Tribal Court and Court of appeals since 1996. In 2012 he began a four year appointed term as a member on the Washington State Gender and Justice Commission. Judge Pouley is a member of the Board of Directors of the National American Indian Court Judges Association and a member of the Northwest Tribal Court Judges Association. Prior to taking the bench, Judge Pouley was in private practice as a partner in the law firm of Cole & Cole in Stanwood, WA. Judge Pouley earned a J.D. degree from Thomas M. Cooley Law School in Michigan and his undergraduate degrees in political science and speech communication from Gonzaga University. Judge Pouley is a part-time instructor at Everett Community College teaching Tribal Governance.

Mark Pouley

Mark Ramos hails from Spokane, WA. I'm Spokane, Colville, but I'm a proud member of the Coeur D'Alene Tribe of Idaho. I have three kids Quannah (15), Cheldon (17), and Alyssa (23). I served in the US Army in Germany with the Third Armored Division, and in the US Coast Guard at Neah Bay and Seattle, WA. I'm currently at Gonzaga University working on my Master's degree in the Organization Leadership Program. I work for Healing Lodge of the Seven Nations in Spokane as the Community Outreach Coordinator. I like to play soccer, fun, watch my boys and the Spokane Chiefs play hockey, bead items for regalia, and dance at pow-wows. It's my honor to make your acquaintance. Wa ha hey.



Mark Ramos

Michelle Ressa was appointed as a Court Commissioner to the Spokane County Superior Court bench in May 2007. Before that, she spent a year as the Superior Court Commissioner in Grant County. In Spokane, Commissioner Ressa is assigned to preside over all of the Indian Child Welfare cases in which a dependency petition has been filed.



Michelle Ressa

Commissioner Ressa was born and raised in Spokane and graduated from the University of Washington in 1992 with a degree in Political Science. She graduated, *cum laude*, in 1996 from Gonzaga University School of Law. She has spent her entire legal career working in the field of child welfare. Appointed in 1996 by then Attorney General Christine Gregoire, Michelle represented the Department of Social and Health Services in dependency, termination and licensing actions in Thurston, Lewis, and Mason Counties. Michelle also represented DSHS in King County for several years before taking a position representing Children's Administration Headquarters in 2002. Commissioner Ressa also represented DSHS in civil Tort cases for two years before her appointment to the bench.

Presenter Bios

Cheryl Rich

Cheryl Rich has been involved with child welfare for over 25 years working in various roles including domestic violence prevention, Indian Child Welfare, Child Protective Services, Constituent Relations, management, and currently as the Statewide Family Engagement Program Manager. She is a graduate of Southern New Hampshire University, and has worked in Northern New England, Nevada, and Washington. Cheryl actively supports family and community engagement as a pathway to maximize the potential for parents to safely parent their children.

Patricia Rudd

Patricia Rudd is a retired BIA Social Worker who volunteers at the Puget Sound Agency to assist families in connecting with their tribes. She worked in the Portland Area Office in the late 1960s on the applications that were reviewed as part of the Indian Land Claims Commission, was transferred to Western Washington Agency and worked with the Chehalis Tribal descendants on their Land Claims Docket. When the Boldt case was finalized one of the criteria for Treaty fishing rights was their name had to appear on a federally approved membership roll. Only two Treaty Tribes in Western Washington had fairly current rolls so it was a big push to have tribal enrollment staff hired and trained to begin the work of determining three and four generations of possible members from the census rolls of the early 1940s. Many of the Tribes did not even have tribal facilities or governmental ordinances and how to do this work. The Bureau developed an extensive training program and the Tribes took over their enrollment functions under their 1978 Self Determination Contracts. During this period, it became apparent there were many individuals who had been adopted away from their Tribes and their families, the original birth certificates were sealed by a Court action, their names changed and there was no way for the individuals to prove their eligibility for tribal enrollment and being able to participate in tribal and federal programs.

After retiring in 1994, Patricia became a Volunteer Confidential Intermediary for the Puget Sound Agency, was officially certified by the Superior Courts of Washington.



Andrea Smith

Andrea Smith is the attorney for Children & Family Services at the Port Gamble S'Klallam Tribe. The Children & Family Services department includes but is not limited to providing services to the tribal community in Child Support Enforcement, Temporary Assistance for Needy Families (TANF), Child Welfare, Foster Care and Licensing, Family Preservation Services, Youth Services, Elders, and a Wellness Program that deals with mental health and chemical dependency issues. The Children & Family Services department also, in conjunction with the State of Washington, determines eligibility for and provides access to Medicaid and Basic Food programs. She is an executive member of the Washington State Bar Association Indian Law Section and assists with facilitating continuing legal education seminars, legislative analysis, and providing other services to section members.

Shannon Thomas

Shannon Thomas received her J.D. magna cum laude from Gonzaga School of Law in 2004 and her B.A. cum laude from Washington State University. As a Thomas More Scholar, Shannon's law school career focused primarily on public interest work, including: working to secure funding for students working in lower paid public interest law positions; board member and president of the Gonzaga Public Interest Law Project; numerous service projects including a 10 day trip to the Dominican Republic; and, worked as a legal intern in the University Legal Clinic working solely on cases involving the elderly.

After completing law school, Shannon began working as an Assistant Attorney General where she represents a wide range of client agencies and various community colleges. Shannon has advised and represented social workers within the ICW unit of Children's Administration.

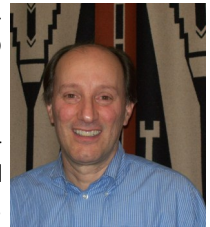
Presenter Bios

Tom Tremaine is the Presiding Judge of the Kalispel Tribal Court. Prior to his appointment to the Court, Tom had 26 years experience as an attorney with Spokane Legal Services Center and Northwest Justice Project representing the interests of children, adults and tribes in tribal, state, and federal courts. Tom has presented trainings on Indian child welfare and other topics for the National Congress of American Indians, National Legal Aid and Defenders Association, Federal Bar Association, Washington State Bar Association, Washington State CASA, and at Washington's annual Children's Justice Conference. Tom is also on the adjunct faculty at Gonzaga University School of Law.



Tom Tremaine

Jack F. Trope is the Executive Director of the Association on American Indian Affairs (AAIA). Prior to joining AAIA in 2001, Mr. Trope was Director of the Western Area Office in New Mexico for the Save the Children Federation. Prior to joining Save the Children, Mr. Trope held a number of legal positions, including having been a partner with the law firm of Sant'Angelo & Trope for 8 years, a senior staff attorney with AAIA for 6 years and an Assistant Counsel to two New Jersey governors in the 1980s.



Jack F. Trope

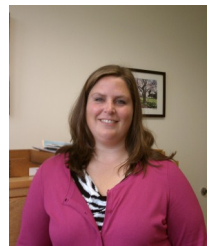
Mr. Trope has been involved with Indian child welfare issues since 1985 in a variety of capacities. He has worked on tribal-state agreements, litigated child welfare cases, drafted tribal child welfare codes, provided training on ICWA, the Adoption and Safe Families Act (ASFA), Title IV-E, and tribal governance issues and advocated for changes in federal law enhancing the ability of tribes to operate child welfare programs through such laws as the 2006 reauthorization of the Promoting Safe and Stable Families Act and the Fostering Connections to Success and Increasing Adoptions Act of 2008. He has authored a paper on the legal requirements of Title IV-E for the NCAI Policy Research Center, co-authored a pamphlet on the integration of ICWA and ASFA with David Simmons of the National Indian Child Welfare Association, and was a contributing author to "A Practical Guide to the Indian Child Welfare Act" produced by the Native American Rights Fund.

Betsy Tulee, MSW, is an Indian Child Welfare Program Manager with Children's Administration (CA), DSHS. She has worked for CA since 1992 in various capacities including as a CPS Social Worker, Permanency Program Manager, Social Work Supervisor and CA Academy Trainer. Betsy's primary focus in all of these positions has been with Indian child welfare. Prior to working for CA, Betsy worked for United Indians of All Tribes Foundation as a CWS case manager and foster care licensor. She received her undergraduate and graduate degrees from the University of Washington in Indian Studies and Social Work respectively. Betsy is enrolled member of the Makah Indian Nation.



Betsy Tulee

Carrie Hoon Wayno is an Assistant Attorney General in the Social and Health Services Division of the Attorney General's Office. Carrie graduated from the University of Washington School of Law in 2001. She advises the Department of Social and Health Services Children's Administration regarding child welfare issues of statewide concern and represents the Department in *Braam v. State of Washington*, the settled class action lawsuit regarding the constitutional sufficiency of Washington's child welfare system. In addition, she coordinates legal training of social workers and Assistant Attorneys General who practice in child welfare, handles appeals and provides practice advice to Assistant Attorneys General statewide. Carrie is also a member of the WSBA Juvenile Law Section Executive Committee, and currently serves as co-director of the section's Dependency and Child Welfare Committee.



**Carrie Hoon
Wayno**

Presenter Bios



Jennifer Zipoy

Jennifer Zipoy joined the Center for Court Research in September 2008. Prior to that, Jennifer worked at the Nevada Institute for Children's Research & Policy located at the University of Nevada, Las Vegas, School of Public Health. Jennifer has been a primary researcher for multiple studies, including studies for the Nevada State Legislature and the Department of Juvenile Justice Services in Clark County, Nevada. While at the Center, Jennifer has worked with multiple courts to coordinate data collected for the MacArthur Models for Change reform efforts in Washington and provide data to stakeholders with the mission of improving access to data for decision-making purposes in Washington's courts. Jennifer currently teaches a course in juvenile justice at the University of Washington Tacoma. Jennifer holds a Bachelor of Arts in Psychology (Cornell University) and a Master of Arts in Criminal Justice (University of Nevada Las Vegas).



2012
Washington Indian Child Welfare Summit
“Tribal and State Justice to Strengthen Indian Families”

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